# Genesis HealthCare System Investors' Meeting September 10, 2013

GENESIS



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# Hospital Operations

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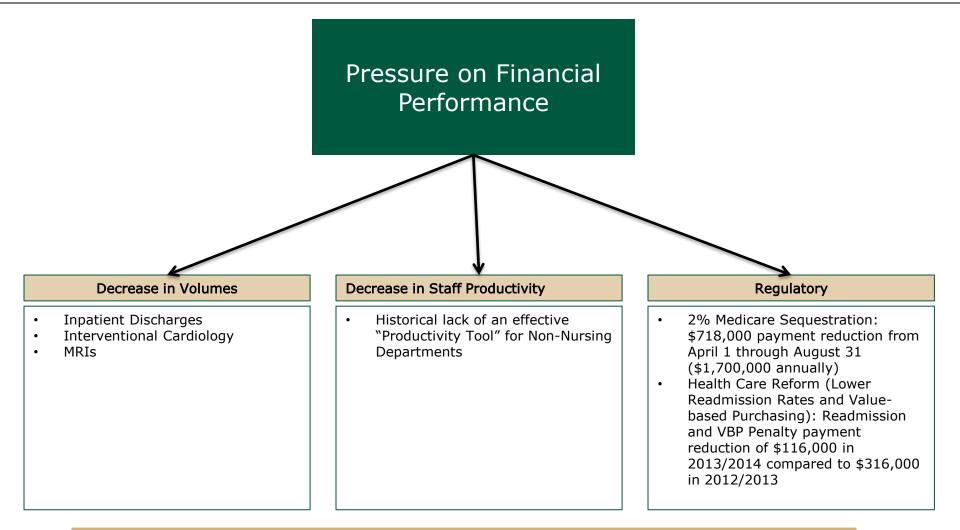


# Unaudited Statement of Operations – Hospital Six-month Period Ended June 30, 2013 and 2012

(\$ in thousands)

			Varia	ince
	2013	2012	\$	%
Revenue				
Net patient service revenue less provision for bad debts	153,320	157,535	(4,215)	-2.7% 🥚
Other revenue	6,280	9,432	(3,152)	-33.4% 🔵
Total unrestricted revenue, gains, and other support	159,600	166,967	(7,367)	-4.4% 🥚
Expenses				
Salaries and Wages	59,530	57,837	1,693	2.9% 🔵
Employee benefit and payroll taxes	18,539	18,604	(65)	-0.3% 🔵
Operating supplies and expenses	31,273	31,819	(546)	-1.7% 🔵
Purchase services	12,847	12,865	(18)	-0.1% 🔵
Other	19,164	18,941	223	1.2% 🔵
Depreciation	8,658	7,118	1,540	21.6% 🔵
Interest expenses	1,028	1,065	(37)	-3.5% 🔵
Total Expenses	151,039	148,249	2,790	1.9% 🔵
Operating Income Before Accelerated Depreciation on Existing Hospital Facility	8,561	18,718	(10,157)	-54.3% 🥥
Accelerated Depreciation	1,809	-	1,809	- 🔵
Operating Income After Accelerated Depreciation on Existing Hospital Facility	6,752	18,718	(11,966)	-63.9% 🔵
Other Income (Loss)				
Investment income	3,791	1,435	2,356	164.3% 🔵
Loss of refunding debt	(384)	-	(384)	- 🔵
Unrealized gains (losses) on trading securities	83	1,404	(1,321)	-94.1% 🔵
Total other income	3,490	2,839	651	22.9% 🔵
Excess of Revenue Over Expenses	\$ 10,242	\$ 21,557	(11,315)	-52.5% 🥚
Operating Margin Peters Accelerated Depresiption on Evisting Margins Facility	E 40/	11.20/		
Operating Margin Before Accelerated Depreciation on Existing Hospital Facility	5.4%	11.2%		



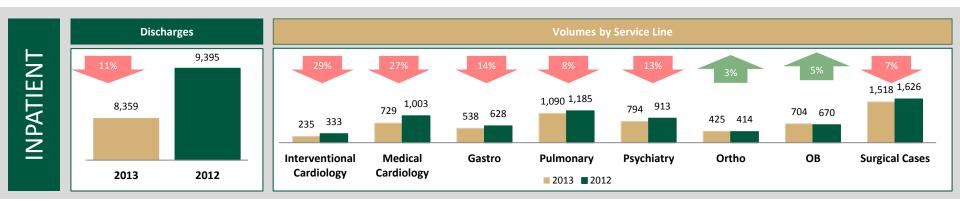


Cardiology volumes decreased primarily due to the industry-wide implementation of Appropriate Use Criteria, guidelines that physicians follow in determining whether a Percutaneous Coronary intervention is appropriate, increasing the utilization of medical therapy treatment in lieu of procedural interventions.

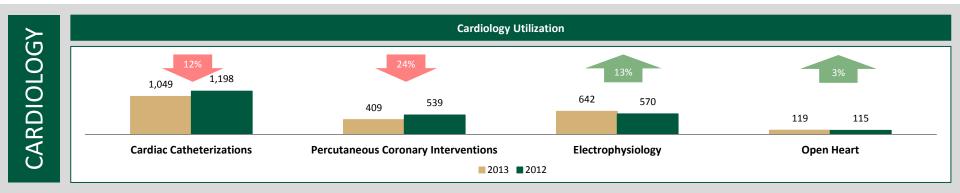
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# **Hospital Operations | Utilization**

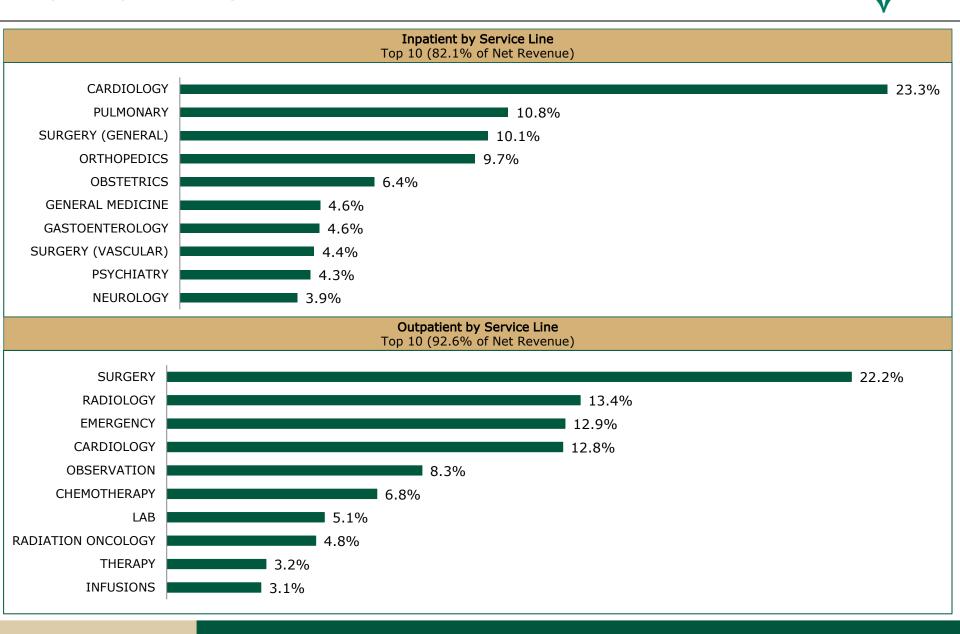








# Hospital Operations | Sources of Net Revenue



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#### Highly Productive Staffing Model

Initiatives:

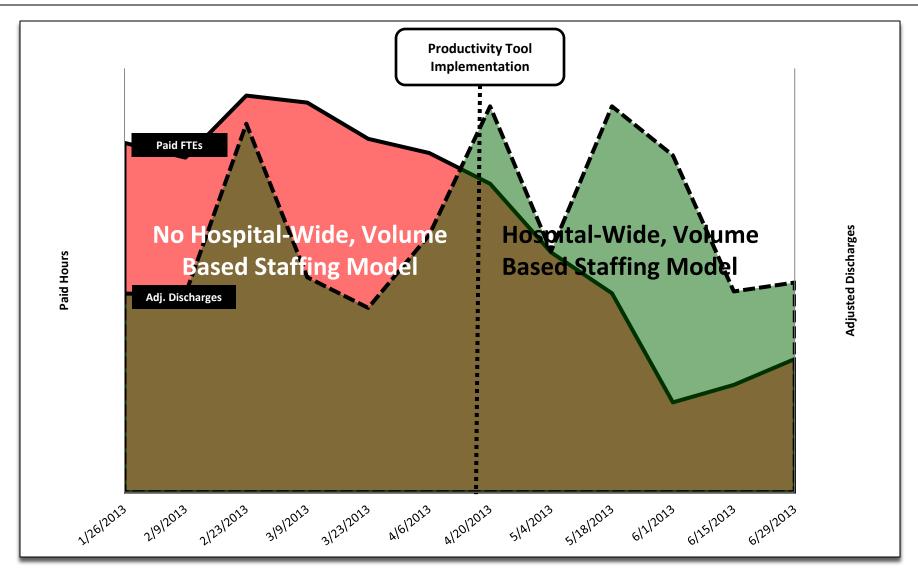
- Implemented Hospital-Wide Productivity Monitoring/Benchmarking Tool at the end April 2013
- 30, 60, 90 Action Plans implemented in May, June, and July 2013 to improve productivity and decrease staffing

#### Improve Market Share Capture

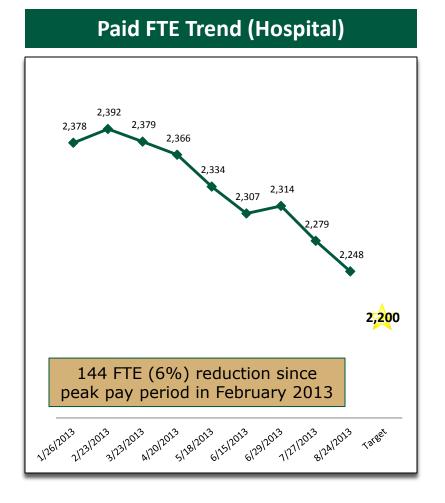
Initiatives:

- Implement efficient patient transfer process with Coshocton Hospital
- Track and analyze domestic capture from employed physician network; focus on identifying and resolving the issues causing patient outmigration









# Benefit Incentive Plan

Employees 62 or older and benefit eligible who voluntarily resigns his/her employment with Genesis by 12/31/2013 can continue to participate in the Medical and Dental plans for up to 3 more years paying only the employee portion of the premium

- 200 Eligible
- 98 Inquiries\*
- 48 (36.5 FTEs) Confirmations\*

\* Updated as of 9/6/2013

# **Planned FTE Reductions**

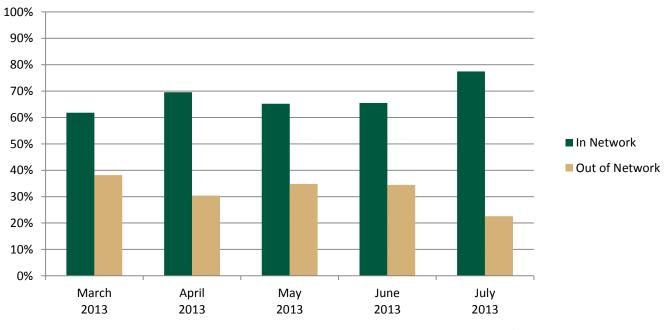
22.8 FTEs (over next 2 pay periods)



Track and analyze domestic capture from employed physician network; focus on identifying and resolving the issues causing patient outmigration

# **Domestic Capture 2013**

71% In Network 29% Out of Network



GMG (Specialists): 68.5% / 31.5% GPCP (Primary Care): 80.5% / 19.5%



#### Unaudited Statement of Operations – Consolidated Physician Companies Six-month Period Ended June 30, 2013 and 2012

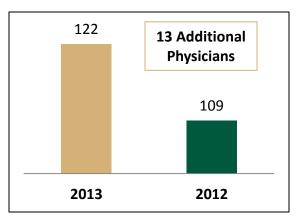
(\$ in thousands)

			Var	iance	
	2013	2012	\$	%	
Revenue					
Net patient service revenue less provision for bad debts	20,336	19,661	675	3.4%	0
Other revenue	882	789	93	11.8%	0
Total unrestricted revenue, gains, and other support	21,218	20,450	768	3.8%	0
Expenses					
Salaries and Wages	24,042	21,206	2,836	13.4%	$\bigcirc$
Employee benefit and payroll taxes	2,634	2,221	413	18.6%	$\bigcirc$
Operating supplies and expenses	760	422	338	80.1%	$\bigcirc$
Purchase services	7,616	7,578	38	0.5%	$\bigcirc$
Other	2,033	2,013	20	1.0%	$\bigcirc$
Depreciation	189	112	77	68.8%	0
Total Expenses	37,274	33,552	3,722	11.1%	$\bigcirc$
Operating Income	(16,056)	(13,102)	(2,954)	22.5%	0
Other Income (Loss)					
Nonoperating income	-	(4)	4	-100.0%	$\bigcirc$
Excess of Revenue Over Expenses	\$ (16,056)	\$ (13,106)	(2,950)	22.5%	0
Operating Margin Before Accelerated Depreciation on Existing Hospital Facility	-75.7%	-64.1%			

### Physician Loss By Practice Specialty (\$ in thousands)

	Six	k-month Period End	Var	iance	
		2013	2012	\$	%
Primary Care	\$	(3,442) \$	(2,313)	\$ (1,129)	48.8% 🥚
Specialists		(6,719)	(5,950)	(769)	12.9% 🥚
Emergency Medicine		(1,819)	(709)	(1,110)	156.6% 🥚
Inpatient Specialists		(3,097)	(2,546)	(551)	21.6% 🥚
Administration		(979)	(1,588)	609	-38.4% 🔵
Total Loss	\$	(16 <i>,</i> 056) \$	(13,106)	\$ (2,950)	22.5% 🥚

# # of Employed Physicians



Primary Care	Specialists	Emergency Medicine	Inpatient Specialists	Administration
<ul> <li>Decrease in Net Revenue:</li> <li>Volume decrease and higher exposure of bad debt and contractual</li> </ul>	Physicians Added:         • Surgery (3 \$ 337         Providers)         • Radiation       175         Oncology (2 PT	Impact of \$ 550 Locums Coverage (4.3 FTEs)     Recruitment 530 of New Plantic	• Impact of \$ 275 Locums Coverage (4.1 FTEs)	<ul> <li>Incurred additional billing and collection costs in 2012 due to the legacy AR run-out</li> </ul>
adjustments	Providers / Locums) • Interventional 130 Cardiology (1 Provider)	Physicians As of Oct-2013 no locum coverage will be needed		





#### Engaged Halley Consulting Group in August 2012

#### Governance/Structure

- Interim Network Executive assigned (Halley Consulting Group)
- Restructured network, clarifying roles and responsibilities
- Formed network operating council (Physician Governance)
- Formal quarterly action plan establishing best-practice operational governance model and performance improvement

#### Increasing provider productivity

- · Alignment of Compensation and Productivity
- Physician Team Care Medicine training
- Referral Management Tool implementation
- Scheduling optimization

#### Coding Improvements

- Coding education for all physicians
- Post education coding audits
- Implementation of GAP analysis dashboard reports to track each provider's coding index

#### **Revenue Cycle Improvements**

- Reduce days in A/R to best practice of <35 days (Current 55-59 days)
- Reduce/eliminate denials increasing net collections to best practice of 95% (Current 84%)
- Reduce charge entry lag to best practice of <2 days (Current 14 days)</li>
- Consider provider-based billing

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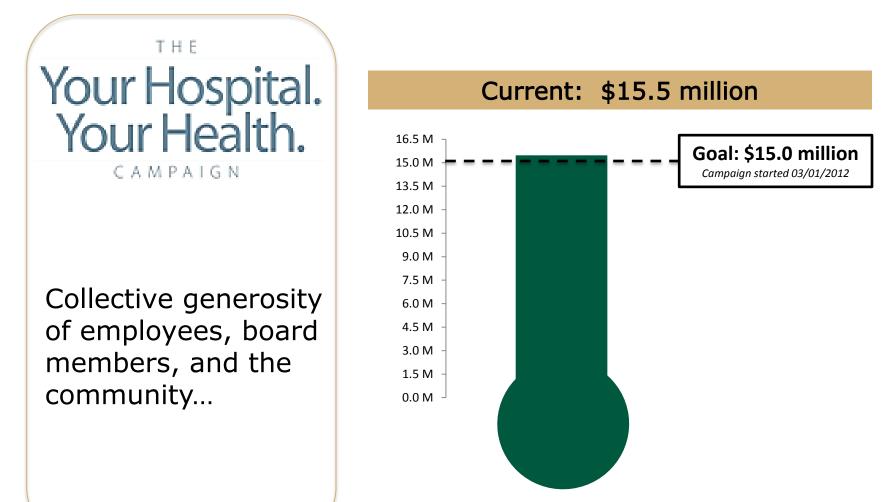


Physician Reductions (\$ in thousands)										
Specialty	Provider Reductions	Projec Savings i		Α	nnualized Savings	Reductions Completed (as of 9/30/13)				
Cardiology	3.00	\$	226	\$	1,772	2				
Neurosurgery	1.00		245		529	1				
Hospitalists & Intensivists*	4.35		256		1,537	3.35				
ENT/Otolaryngology	1.00		-		310	1				
Gastroenterology	1.00		269		487	1				
Pain Management	1.00		484		684	1				
Primary Care (GMG only)	2.00		91		265	2				
Total	13.35	\$	1,571	\$	5,584	11.35				

\*Includes shift reduction of 1 per day , which is equal to 3.35 FTE/Providers

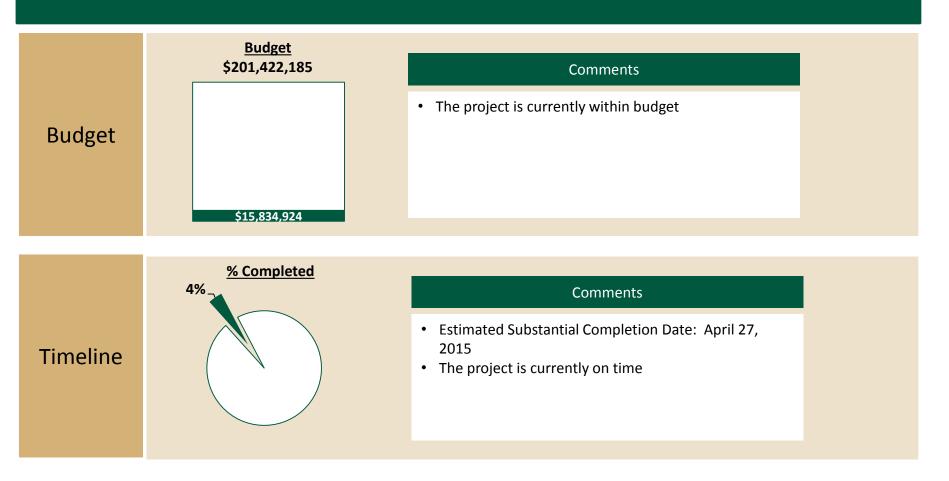
# Facility Project | Capital Campaign











# Facility Project | Site Photos





# Live WebCam

http://oxblue.com/open/genesis

